



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

REHABILITATION CARE AIDE

Job Number: 20000958

Job Code: 41050V151223

Job Group: 4100 - AUXILIARY AND MEDICAL THERAPY

Job Established: 07/15/1998

Job Revised: 12/23/2015

Grade: 06 Salary (MIN - MID):

\$8,435-\$11,174 - Hourly

\$1,370.70-\$1,815.78 - 37.5 Hr. Monthly Salary

\$1,462.08-\$1,936.84 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Performs work in the care and training of residents in an educational and/or rehabilitation facility for people with disabilities; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

NONE

EXPERIENCE:

NONE

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

NONE

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Enforces and applies agency and facility policies and procedures pertaining to discipline, living conditions, clothing and dress, rehabilitative learning techniques and personal habits of facility residents. Monitors activities to maintain an atmosphere conducive to schedule activities. Encourages residents to participate in activities to develop social skills and motor skills. Assists residents in maintaining communications with family members. Counsels with residents as necessary to enhance educational/rehabilitative programs. Issues consumable supplies to residents and assists residents with mobility programs if necessary. Keeps routine records of resident's progress and notifies other staff of unusual behavior. Communicates constant watch for possible hazards including fire or other life-threatening situations. Monitors patient/resident locations at all times.

UNIQUE PHYSICAL REQUIREMENTS:

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is performed in a dormitory or rehabilitation care facility.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.